



## **RUSA Resolution F19 - 03**

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**Sponsor:** Student Affairs

### **Resolution to Establish a RUSA Mentorship Program**

*Whereas*, previous RUSA Assemblies have lacked a sense of familiarity and cohesion amongst members,

*Whereas*, in past years, basic RUSA procedures such as our attendance policy, our Standing Rules, and Robert's Rules have been difficult for new members to comprehend,<sup>1</sup>

*Whereas*, members with experience in the Assembly naturally serve as a model to new members during meetings,

*Whereas*, a mentorship program would remove the social barrier of seeking help during a meeting, which disproportionately impacts new members who ran for their positions independently, Professional School and Residential College Representatives, Cultural Umbrella Organization Representatives, and Special Population Representatives who have not previously interacted with the Assembly,<sup>2</sup>

*Whereas*, a mentorship program would facilitate better communication across RUSA generations and encourage mentors to hold a vested interest in the future of the Assembly while empowering mentees to attain their potential as student leaders,

*Whereas*, a mentorship program would encourage outside communication between mentors and mentees, further strengthening the relationship between Assembly members,

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<sup>1</sup>Rusa attendance records 2018-2019 ([Attendance](#))

<sup>2</sup>Rusa standing rules, Article I, Sections 4-6 ([Standing Rules](#))

***Be it hereby resolved,*** that the following program be established for the 2019-2020 academic year:

1. Mentor Qualifications:

- a. Any current voting member who has at least one academic year (two semesters) of experience in RUSA, is eligible to apply to become a mentor.
- b. Members with qualifying experience are not required to become mentors; this is an opt-in program.
- c. Mentors will be assigned a minimum of 2 mentees and maximum of 3 mentees to mitigate the possibility of implied succession.

2. Mentee Qualifications:

- a. Members who have no prior RUSA experience will automatically become mentees.
- b. Members who have less than one full year (two semesters) of RUSA experience, but do not qualify for automatic enrollment may opt-in to the program as mentees.

3. Program Coordinators:

- a. Applications and mentee assignments will be under the jurisdiction of the President and the Vice President for the 2019-2020 academic year.

***Be it further resolved,*** that after the final meeting of the 2019-2020 assembly and before the start of the 2020 Fall semester, mentors will be required to submit a predetermined evaluation of the program; likewise, mentees will review the overall impact of the program on their RUSA experience.